This Labour Market Fact Sheet is developed by the World Employment Confederation, gathering statistics from various international organisations, such as the International Labour Organization (ILO), the World Bank and the Organisation for Economic Cooperation and Development (OECD).

It provides a fact-based picture of some of the most relevant indicators of global labour markets. It additionally offers insight into the developments and trends of recent years while also comparing the different regions of the world.

![Regional unemployment rates](image)

**Source:** World Bank/ILO

![Working hours lost compared to Q4 2019 (%)](image)

**Source:** ILO modelled estimates, ILOstat

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For any questions, contact Robin Lechtenfeld, Labour Market Intelligence Officer (robin.lechtenfeld@wecglobal.org).
### Labour force

#### Working age population (millions) 2014-2019, 5-year % change

- **LatAm. & Carib.**: +6.0%
- **MENA**: +8.5%
- **North America**: +1.6%
- **Sub-Saharan Africa**: +16.3%
- **East Asia & Pacific**: +1.2%
- **European Union**: -1.3%
- **OECD members**: +1.7%
- **World**: +5.3%

*Source: World Bank/ILO*

#### Labour force participation rate (%) 2014-2019, 5-year % change

- **World**: +0.3%
- **OECD countries**: +3.4%
- **European Union**: +3.2%
- **East Asia & Pacific**: +0.9%
- **Sub-Saharan Africa**: +0.1%
- **North America**: +3.3%
- **MENA**: +0.4%
- **LatAm & Carib.**: +2.4%

*Source: World Bank/ILO*
Wage Evolution

Average annual real wage growth

Source: ILO Global Wage Report 2020/21

Sectoral distribution of workers

Employment by sector, OECD, Q4 2019

Source: OECDstat
Labour relationships

Employment growth by contract type, OECD

Source: OECDstat